

Download Merit System Services Bilingual Examination

Merit System Principles - An Overview. Every State employee has heard that we are part of a civil service governed by the “merit principle” of the State of California. The Merit Award Program consists of three separate programs: the Employee Suggestion Program, the Governor’s State Employee Medal of Valor Award Program, and the Superior Accomplishment Awards Program. Special testing arrangements may be made to accommodate applicants for disability, military, or religious reasons. If you require such arrangements, please contact CPS HR Consulting at mss@cpsshr.us or 916-471-3507 upon notification that your application has been approved.

Documentation from medical, military, school, or church officials outlining the accommodation request must be received by ... This section contains regulatory guidance for hiring job applicants under the competitive examining and hiring process. Category Rating - A category-based rating method that is an alternative way to assess job applicants for positions filled competitively.. Delegated Examining Operations Handbook - A handbook to help agencies with delegated examining authority by providing guidance, options ...